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## **Sustainable Forestry Policy Oakworks, Inc.**

Oakworks, Inc. is committed to implementing the Forest Stewardship Council (FSC) Standards addressing chain of custody (FSC-STD-40-004), controlled wood (FSC-STD-40-005), and on-product labeling (FSC-STD-40-201) for its fiber procurement and manufacturing operations. The company implements best efforts to avoid trading in wood or wood fiber that is: a) illegally harvested, b) harvested in violation of traditional and civil rights, c) harvested where global conservation priorities are threatened, d) harvested in natural forests being converted to plantations or non-forest uses, and e) from forests in which genetically modified trees are planted.

Oakworks, Inc.'s Policy is to promote and achieve the Principles of Sustainable Forest Management including: practicing sustainable forestry, employing responsible practices, regenerating the forest and maintaining productive capacity, protecting and maintaining long-term forest and soil productivity, protecting water resources, protecting special sites and biological diversity, complying with legal requirements, and continually improving forest practices. Oakworks, Inc. is committed to comply with applicable laws and regulations.

To help implement and achieve the above Sustainable Forestry Standards, Oakworks, Inc. has developed and adopted appropriate documents, manuals and procedures to guide its wood and fiber procurement, tracking of the chain of custody of wood fiber and recovered material, and making on- and off-product claims and using labels.

The company is committed to annually monitor and review the effectiveness of its Sustainable Forestry Policy and associated programs to continually improve and broaden the practice of sustainable forestry.

Mr. Jeff Riach,  
Chief Executive Officer  
Oakworks, Inc.